

## Minutes of the Special Town Council Meeting

Place: Council Chambers

Date: Monday July 30, 2019

Presiding Officer: Mayor Patricia Stewart

Councillors Present: Councilors Brenton Colborne, Dave Clark, Dawn Thompson, Wendy Sweet-Kontuk, Wade Adshade and Deputy Mayor Rick Draper

*A quorum was present throughout the meeting*

Staff in attendance: CAO Rachel Jones

1. Call to Order

Mayor Patricia Stewart call the Special Town Council Meeting to order at 5:55 pm.

**It was moved and seconded to go in camera.**

**Motion Carried**

2. In Camera: Contract Negotiation

CAO Jones updated Council on the negotiations held with the CUPE bargaining team earlier that day and reviewed the contents of the proposed collective agreement as they had tentatively been agreed upon between the Town and CUPE.

A rounded discussion took place on the priorities for the Town that were intended to be achieved through this round of bargaining, the larger items being the removal of the sick leave payout and moving to bi-weekly payroll. Both of those items have been achieved with this draft.

Discussion around the wage package continued, giving parameters for the CAO to negotiate with the Union at the follow up meeting the next afternoon. Direction was given to the CAO to present two options, the first being a wage increase of 1, 2, 2, and 2% with a signing bonus of \$500/per full-time employee and \$125/per part-time employee (unionized only) if the Union would move to a four-year term. If only a three-year term was acceptable, the boundaries were 3, 3, and 3% for a three-year term.

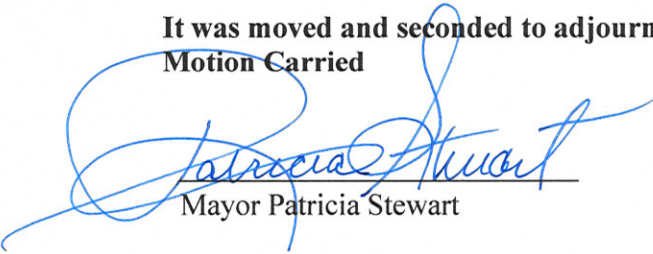
**It was moved and seconded to move back into regular Council.**

**Motion Carried**

3. Adjournment

**It was moved and seconded to adjourn the meeting at 6:40 pm.**

**Motion Carried**

  
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Mayor Patricia Stewart

  
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CAO Rachel Jones, Recording Secretary