



Minutes of the Special Town Council Meeting

Place: Council Chambers

Date: Tuesday September 3, 2019

Presiding Officer: Deputy Mayor Rick Draper

Councilors Present: Councilors Dave Clark, Dawn Thompson, Wendy Sweet-Kontuk and Wade Adshade.

A quorum was present throughout the meeting.

Regrets: Mayor Patricia Stewart

Absent: Councillor Brenton Colborne

Staff present: CAO Rachel Jones and Deputy Clerk Linda Cloney (recording secretary)

1. Call to Order: Deputy Mayor Draper called the meeting to order at 6:00 pm
2. Collective Agreement Ratification
 - Changed from weekly pays to bi-weekly pays
 - Employees may carry over sick leave with an increase from fourteen to eighteen days per year (1.5 days per month worked) – accumulate up to 120 days to allow for bridging the gap between sick leave and long-term disability if required by employees.
 - The union withdrew their proposal around pensions.
 - Negotiated a four-year term for wages to be effective April 1, 2018. The first year 2.5 %, second year 2.5%, third year 2%, and fourth year 2%.

It was moved and seconded that the Collective Agreement Contract as presented be approved.

Motion Carried

3. Treatment of Non-Unionized Staff Salaries

It was moved and seconded that the four-year term for wages, as presented in the Collective Agreement Contract, be applied to the Non-Unionized staff effective April 1, 2018.

Motion Carried

4. Adjournment

At 6:05 pm, it was moved and seconded that the meeting be adjourned.

Motion Carried


Rick Draper, Deputy Mayor


Linda Cloney, Recording Secretary